

## **Boredom at Work: A Research on Public Employees**

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### **Abstract**

This study aims to investigate the mediating effect of intention to turnover and the moderating role of organizational support on the relationship of work-related boredom and life satisfaction. Although work-related boredom is common in a wide variety of work settings, empirical researches are relatively limited. Besides, there does not exist any study on work-related boredom in domestic literature. Thus, it can be said that study findings may contribute to the understanding of work-related boredom and shed light on future studies that will be conducted in Turkish context. Study findings have shown that work-related boredom has a negative impact on life satisfaction and a positive impact on intention to turnover. In addition, the mediating effect of intention to turnover and the moderating role of organizational support on work-related boredom-life satisfaction relationship were found to be significant.

**Keywords:** work-related boredom, intention to turnover, life satisfaction, organizational support